



CERTIFICATE

Q-CERT

QMSCERT, an accredited provider of third-party system certification
attests that:

ELLINIKI ETAIRIA YPIRESION MON IKE "IN.ACTION.IKE"

4, EL. VENIZELOU STR., GR- 38446, N. IONIA, VOLOS, GREECE

with a scope of:

***Human Resources Management for the Public and Private
Sector. Provision of Lifeguard Coverage Services Beaches and
Swimming Pools. School Services Lifeguard Training***

*has established an
OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM
that is in conformance with the requirements of the International Standard*

ISO 45001:2018

September 16, 2026

Certification Period Ending

September 17, 2020

Initial Certification Date

September 17, 2023

Certification Date

IAF/EA Sector: 35 L, 37 L, H

For the QMSCERT Board

This certification is subject to Annual Surveillance Audits. The certification is valid (for three years) only if it is followed by the annual surveillance audits approval.

For information concerning the validity of the certificate, you can visit the site www.qmscert.com



Certificate No: 170920-3



MS Certification
Cert. No. 110