



# CERTIFICATE

## Q-CERT

QMSCERT, an accredited provider of third-party system certification  
attests that:

### ELLINIKI ETAIRIA YPIRESION MON IKE "IN.ACTION.IKE"

4, EL. VENIZELOU STR., GR- 38446, N. IONIA, VOLOS, GREECE

with a scope of:

***Human Resources Management for the Public and Private  
Sector. Provision of Lifeguard Coverage Services Beaches and  
Swimming Pools. School Services Lifeguard Training***

*has established an  
ENVIRONMENTAL MANAGEMENT SYSTEM  
that is in conformance with the requirements of the International Standard*

**EN ISO 14001:2015**

September 16, 2026  
Certification Period Ending

September 17, 2023  
Certification Date

NACE Code(s): 78.30, 85.59

September 17, 2020  
Initial Certification Date

For the QMSCERT Board

This certification is subject to Annual Surveillance Audits. The certification is valid (for three years) only if it is followed by the annual surveillance audits approval.

For information concerning the validity of the certificate, you can visit the site [www.qmscert.com](http://www.qmscert.com)



Certificate No: 170920-2



MS Certification  
Cert. No. 110